



# LEADERSHIP LACKAWANNA

Affiliate of The Greater Scranton Chamber of Commerce



## Annual Report 2019 / 2020



### Our Purpose

To offer premier community leadership and professional development opportunities to the citizens of Lackawanna County - and beyond!

### Our Mission

To enhance the skills, connections and knowledge of emerging and established leaders, enabling them to better serve in our communities, workplaces and organizations.

● Leadership Lackawanna

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# Introduction

A message from Nicole A. Morristell, Executive Director



I present to you the 2019-2020 Annual Report of Leadership Lackawanna. While the pandemic shifted our plans and resulted in cancellations and postponements, our programs and results were not altered. We found creative ways to offer programming virtually -- as leaders always adapt! Our 37th year of existence deserves kudos and applause, just like any other. We developed leaders, mobilized people to serve, had a positive impact on the local community and shaped the future of northeastern Pennsylvania!

More than 100 people participated in our programs via 22 different sessions, resulting in more than 127 hours of tailored programming. In addition, 15 fellow non-profit organizations were assisted, and our participants invested close to 500 hours of community service. The efforts of our Core program class projects had a community financial impact of more than \$62,000 and our TLT students helped award \$8,000 to deserving non-profit organizations through a unique, one-of-a-kind grant allocation partnership.

While this year will surely be one we never forget, I firmly believe this organization is and was a major catalyst in our community, both pre- and post-COVID-19. Our participants (and, of course, our alumni) served as leaders, change agents and decision-makers during an unprecedented time when community leadership and professional development were needed the most. Our programs are the best source for skill building and training in the area. Thank you for believing in and supporting us, whether you are a friend, supporter, donor or alumnus. You are the reason we exist and thrive. I look forward to another 37 years of positively developing community leaders! I hope you enjoy reading this report but, more importantly, I hope you join me in applauding our successes for this year and always.

*By the end of the 2019-2020 Core program year, 88% of participants surveyed agreed they were prepared for success and growth.*

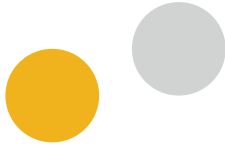
*Thank you alumni!*

*We exceeded our alumni giving goal and raised over \$10,000 for our organization.*

*"Being a part of the Core program gave me the opportunity to connect with such a diverse and interesting group of young professionals - the experience has definitely been a highlight of my career."*

*- Katie Nolan, Tobyhanna Army Depot*

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# About Leadership Lackawanna

Leadership Lackawanna is a 501(c)(3) charitable, nonprofit organization in northeastern Pennsylvania dedicated to community leadership and professional development. Its five programs - Tomorrow's Leaders Today, Leadership U, Core, Executive and Welcome Scranton! - enhance the skills, connections and knowledge of emerging and established leaders, enabling them to better serve in our communities, workplaces and organizations. Established in 1982, Leadership Lackawanna has graduated more than 2,300 community leaders.

## OUR TEAM



### Nicole A. Morristell, Executive Director

Nicole became the director of Leadership Lackawanna in 2008. Nikki comes to Leadership Lackawanna from the local Girl Scout organization where she served in several positions over the years. She is a 1998 graduate of Tunkhannock Area High School and a 2002 graduate of Elizabethtown College. She is an active board member of the Association of Leadership Programs (ALP). Nikki is also involved with The Nature Conservancy, Countryside Conservancy, Supporters of Camp Archbald, Girl Scouts in the Heart of PA and Haiti Partnership.



### Dominick Mitchell, Program Coordinator

As Leadership's program coordinator Dom is primarily responsible for the management of Tomorrow's Leaders Today and Leadership U. His responsibilities also include the organization's marketing objectives and volunteer cultivation and recruitment. Dom is a 2014 graduate of Tomorrow's Leaders Today, a 2015 graduate of Abington Heights High School and in 2019 he graduated from West Chester University where he majored in marketing and minored in finance. He is an active member of the Rotary Club of Scranton.



### Karen Durkin, Assistant

Karen serves as the Assistant for Leadership Lackawanna and has been in this role for over 10 years.





## Our Values

**Our organization offered 22 sessions this year resulting in 127 hours of programming.**

### **Leadership**

*We believe that the potential for leadership resides in everyone and that it can grow if continuously nurtured.*

### **Community**

*We build strong communities by developing and connecting leaders committed to the common good.*

### **Personal & Professional Growth**

*We are committed to helping participants, alumni, volunteers and staff discover and develop their full potential.*

### **Diversity & Inclusion**

*We respect, appreciate and engage the unique perspectives and contributions of all members of our community.*

### **Empowerment**

*We inspire leaders to develop other leaders.*

# Our Programs



## ● Tomorrow's Leaders Today

Our seven-month Tomorrow's Leaders Today (TLT) program develops the leadership, interpersonal and managerial skills of high school juniors and provides real-world experiences in the areas of philanthropy, non-profit organizations and community service. Sessions are held one full weekday each month. This program accepts applications from sophomores who attend high school in Lackawanna County or in the Lackawanna Trail and Western Wayne school districts.

## ● Core

In Leadership Lackawanna's 10-month Core Program, participants gain leadership, interpersonal and managerial skills, as well as an enhanced understanding of the issues relevant to the Greater Scranton region, through monthly sessions. Areas of focus can include community development, economic development, government, health care, law, education, quality of life, sustainability, history and media, with sessions featuring widely recognized specialists. Members of the class also devote a large portion of their time to develop and implement community projects, hence enhancing their leadership abilities, fostering teamwork and benefiting local nonprofit organizations. Leadership Lackawanna's Core Program accepts applications from candidates who live or work in Lackawanna County.

## ● Leadership U

Leadership Lackawanna and Penn State Scranton are proud to offer a new, collegiate-level initiative called Leadership U. Participants will gain leadership and community engagement skills in the areas of public speaking, S.T.E.A.M., historical awareness, financial literacy and career exploration. This program accepts applications from juniors, with a grade point average of 3.0 or higher, who attend high school in Lackawanna County or in the Lackawanna Trail or Western Wayne districts. Upon successful completion, participants will receive three college credits to Penn State.

*At the end of the Core Program year, 90% of participants agreed they now have a strong understanding of their personal leadership styles and strengths.*

**"The Executive Program provided me with a wonderful inside view of Lackawanna's industry and business environment, along with networking opportunities with the group's cohort, alumni and other members of the community."** - Jim Sullivan, Marywood University

# Upon completion of the Core Program, 94% of participants declared they now have the capacity and confidence to lead.

## ● Executive

This program engages professionals more deeply in the greater Scranton region by broadening their social network and increasing their knowledge of the community. Participants meet key business and community leaders as they receive an overview of Lackawanna County's history and culture, economic and political structures, community events, civic groups, recreational activities and nonprofit organizations. Sessions are held one evening per week for five consecutive weeks at various locations and include cocktails and dinner. The Executive Program accepts applications from public and private sector administrators and professionals in an executive level position who live or work in Lackawanna County.

## ● Welcome Scranton!

This 2 ½ day program is designed to give participants a quick, but thorough, understanding of Scranton and Lackawanna County, along with a revitalized sense of putting leadership into action. Welcome Scranton! is a "gateway" experience to our area, from established leaders seeking more civic engagement to rising professionals ready to take their place as leaders. Each class is comprised of a diverse group of leaders, including executives, young professionals, managers, entry-level professionals, business owners, nonprofit directors and senior business officials. New residents of the region should also apply; however, lifelong residents can receive a wealth of knowledge and benefits, too!

*Prior to our History & Heritage session, 95% of the TLT class had NOT been to the Lackawanna Historical Society.*

*Because of our Financial Literacy session, 100% of students surveyed indicated they feel more confident in managing personal finances.*

*The TLT Class of 2020 consisted of 40 students representing 14 school districts!*



# Tomorrow's Leaders Today (TLT)

**Only 6% of the class understood the seriousness of elder abuse and the laws associated with it - our monthly session dedicated to Crime and Corrections changed that!**



**7 sessions held resulting in 38 hours of programming**

## EDUCATIONAL IMPROVMENT ORGANIZATION

Leadership Lackawanna has once again been recognized by the Pennsylvania Department of Community and Economic Development as an Educational Improvement Organization. Five specific areas of the Tomorrow's Leaders Today program were approved as "innovative educational programs" because they are not currently part of the academic program of a public school. These programs are Financial Literacy, Crime and Corrections, Health Care, History and Heritage and STEAM (Science, Technology, Engineering, Arts and Math). During the 2019-2020 program year NBT Bank, Fidelity Bank and The Honesdale National Bank made donations in support of these efforts.

## PHILANTHROPY 101

Our TLT Program has an extensive philanthropy component, created and presented by the Scranton Area Community Foundation. Students learn about this topic by serving as a "grants allocation committee" and ultimately selecting recipients. The criteria of this particular grants program had three areas of interest – personal hygiene product distribution, behavioral health awareness and medical research. The students picked those areas based on what they believed to be concerns in northeastern Pennsylvania. The grant recipients were:

- Indraloka Animal Sanctuary**
- Lou Ruspi Jr Foundation**
- Saint Joseph's Center**
- United Neighborhood Centers of NEPA**
- Women's Resource Center**





**TLT PARTICIPANTS**

Emma Burak  
Valley View High School

Cabre Capalongo  
West Scranton High School

Shaylyn Chilek  
Valley View High School

Molly Dougherty  
West Scranton High School

Morgan Faist  
Lackawanna Trail Jr/Sr High School

Gianna Giumento  
Mid Valley Secondary Center

Bayley Grizzanti  
Carbondale Area Jr/Sr High School

Lindsay Grzybowski  
Riverside Jr/Sr High School

Ashley Hamilton  
Abington Heights High School

Ryan Huester  
Holy Cross High School

Harry Johnson  
Abington Heights High School

Norah Kelly  
Holy Cross High School

Alissa Koniszewski  
Valley View High School

Zack Kovalchik  
Valley View High School

Emily Laabs  
West Scranton High School

Camdyn Lewis  
West Scranton High School

Henry Lin  
Old Forge High School

Maddie Lucas  
Abington Heights High School

Paige McConlogue  
Scranton High School

Sara McCormack  
Scranton High School

Mary O'Brien  
Abington Heights High School

Celeste Orchard  
Western Wayne High School

Binnie Patel  
Old Forge High School

Sophie Petraitis  
Scranton High School

Noelle Prisco  
Abington Heights High School

Taralyn Reilly  
Valley View High School

Maggie Reppa  
Lackawanna Trail Jr/Sr High School

Elizabeth Schieber  
North Pocono High School

Kaitlyn Sechock  
Abington Heights High School

**\$8,000 awarded through a unique grantmaking collaboration with the Scranton Area Community Foundation**

Maura Sherry  
Riverside Jr/Sr High School

Sarah Siddiqui  
Abington Heights High School

Morgan Siefring  
Valley View High School

Jacob Stankowski  
Scranton High School

Andrew Stark  
Scranton Preparatory School

Sydney Vachino  
Abington Heights High School

Luke White  
North Pocono High School

Sophia Williams  
Valley View High School

Emma Yusavage  
Mid Valley Secondary Center

Isabella Zeller  
Dunmore High School

Calvin Zhang  
Dunmore High School

*Thank you to NBT Bank, our corporate program sponsor!*



# Core Program

Upon entering the Core program only **17%** of participants had a robust professional network.

Upon completion, **65%** of participants now agreed they have a robust network of professional connections.

*36 mid-level emerging professionals from 25 different business and organizations*

*10 sessions held resulting in 64 hours of programming*



**SESSION 1:** Orientation & Leadership 101

**SESSION 2:** Project Management

**SESSION 3:** Media

**SESSION 4:** Diversity, Equity & Inclusion

**SESSION 5:** Leadership 2.0

**SESSION 6:** Simulated Society

**SESSION 7:** Crime & Corrections

**SESSION 8:** Leadership Re-examined

**SESSION 9:** History & Heritage

**SESSION 10:** End of Year Review





## CORE PROGRAM CLASS OF 2020 PARTICIPANTS



**Jasmine Ahuja**  
Jasmine Ahuja Realty

**Alonzo Baker**  
Penn Foster

**Dana K. Bilotta**  
Tobyhanna Army  
Depot

**Hans D. Christianson**  
Geisinger Health  
Foundation

**Justin Collins**  
Geisinger Commonwealth  
School of Medicine

**Brittany Colon**  
FNCB  
Bank

**Keith Danielowski**  
Prudential Financial

**Michael J. DePietro**  
Benco  
Dental

**Mary Elizabeth Endrusick**  
NeighborWorks  
Northeastern PA

**Aubrey Rachel Fick**

**Peter J. Gentile**  
NBT Bank

**Autumn Granza**  
Penn Foster

**Matt Heimlich**  
Procter and Gamble

**Suzanne Kennedy**  
Community Bank NA

**Kathryn Kennington**  
Montage Mountain Resorts

**Mariah Kich**  
Penn  
Foster

**Megan R. Kofira**  
Weiler Abrasives  
Group

**Patrick M. Lindmeier**  
Mitsubishi Chemical  
Advanced Materials

**Karen D. Lipnichan**  
Lackawanna  
College

**Lauren Luongo**  
Fidelity Bank

**Maura Mark**  
United Neighborhood  
Centers of NEPA

**Henry Matute Coello**  
Penn State  
Scranton

**Elizabeth McGrath Ardizoni**  
Scranton Cultural Center  
at the Masonic Temple

**Anthony Monastra**  
Geisinger CMC

**Mary K. Nolan**  
Tobyhanna Army Depot

**Joseph Paulowskey**  
Benco Dental

**Aditi Phalak**  
Barry Callebaut

**Dharti Ray**  
Penn State Scranton

**Erik Schab**  
Commonwealth Health/  
Moses Taylor Hospital

**Benjamin Segall**  
Penn East  
Federal Credit Union

**Cara Sherman**  
United Neighborhood  
Centers of NEPA

**Nicolette Stine**  
Tobyhanna Army  
Depot

**Dawn Talley**  
St. Joseph's Center

**Amber Walko-Ray**  
PPL Electric  
Utilities

**Sarah Weber**  
NET  
Credit Union

**Lauren Wells**  
Girl Scouts in the  
Heart of PA

**Adam Witinski**  
Gertrude Hawk Chocolates



# Core Program Class Projects

Each year, the class completes various service projects helping to fulfill a need in our community. By working with fellow non-profit organizations, class participants expand their leadership abilities and further develop their skills, most notably teamwork. This year, the Core Program Class of 2020 completed five projects.

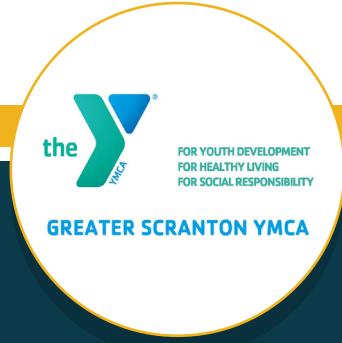
Assisted 5 nonprofit organizations resulting in a community investment of over \$62,000



## Griffin Pond Animal Shelter

South Abington Township, PA

*This group constructed a small clinical room at the shelter where minor medical procedures can now be performed. The group raised necessary funding in order to complete the design, demolition and construction of the room.*



## Greater Scranton YMCA

Dunmore, PA

*Our team upgraded an existing preschool-aged play area and created a tricycle riding arena. The area was developed with a city/country theme and incorporates the educational theory of Multiple Intelligence within the activities and enhancements.*





## Valley Community Library Peckville, PA

*This project provided the citizens of Peckville and surrounding communities with an interactive and educational outdoor garden maze. The team constructed the ADA compliant maze in the backyard of the library and have now created an environment for children to learn and have fun.*



*“Leadership Lackawanna was an amazing experience which provided me opportunities to gain professional skills, social network and most importantly serve the community in which I live in. For me, I was able to work on a project situated in the very streets I lived as a child. Having this experience was humbling as I was able to provide a safe space for West Scranton youth to participate in fun, afterschool activities. It is moments like this that remind myself why I never left this area.”* - Justin Collins, Geisinger Commonwealth School of Medicine



## Catherine McAuley Center Scranton, PA

*Members of this team created a safe, positive outdoor learning and activity center in the backyard of the house. They created outdoor learning stations and coordinated programs and activities for the families served at the center.*



## West Scranton Community Development Scranton, PA

*The team updated, refurbished and transformed space within the facility into a fitness studio which houses activities such as yoga, dance and Zumba. Specifically, the room received new paint, flooring, mirrors, storage space, supplies, fitness equipment and a stereo system.*

# Thank You for the Support!



## Board of Directors

### OFFICERS

**Kristen Shemanski, Chair**  
Gertrude Hawk Chocolates

**Jill M. Valentini, Vice Chair**  
Fidelity Bank

**Brad Kovaleski, Secretary**  
Penn State Scranton

**Kelley Lindsay, Treasurer**  
Kohanski & Company

### DIRECTORS

- Lee Borthwick, Borton-Lawson
- Richard Bradshaw, Ronald McDonald House of Scranton
- Jeff Cavanaugh, Office of Senator John Blake
- Heather Davis, Geisinger Commonwealth School of Medicine
- Trish Fisher, Greater Scranton YMCA
- Kayla Guilford, Lackawanna College
- Tracy Hunt, Allied Services
- Lindsey Loss, Chamberlin & Reinheimer Insurers
- Sean McAndrew, I&M Wealth Advisors
- Mark McHugh
- Wendy Miller, Benco Dental Company
- Kevin Morgan, Montage Mountain Resorts
- Elizabeth Nagy, The Honesdale National Bank
- Michael Ossont, The Mattioli Law Firm
- Todd Pousley, NeighborWorks NEPA
- Melissa Saddlemire, Marywood University
- Kristyn Smith, Tobyhanna Army Depot



# Executive Program

**16 participants representing a diverse mix of public and private sector administrators and professionals participated in our program this year**

**30 additional executives served as speakers, greeters or facilitators during our five Executive Program sessions**

## PARTICIPANTS

### **Sandy Cameli**

SAC Empowerment, LLC

### **Loretta Daubert**

Leadership In Action, LLC

### **David Jadick**

Tobyhanna Army Depot

### **Eric Jensen**

The Honesdale  
National Bank

### **Joshua Klonoski**

First National Bank

### **Robert A. Lantka, II**

Tobyhanna Army Depot

### **Gregory Moran**

Commonwealth Health

### **Patrick R. Murphy**

Marywood University

### **Christine R. Ostroski**

Penn State Scranton

### **Andrew Plank**

Blue Eagle Logistics, Inc.

### **Anthony F. Rusnak**

Commonwealth  
Charter Academy

### **Wayne Stump**

Greater Scranton YMCA

### **James Sullivan**

Marywood University

### **Susan Troy Connors**

Troy Mechanical, Inc.

### **David B. Wintermute**

Landmark  
Community Bank

### **Alicia Zazzera**

Carbondale  
Housing Authority

**SESSION 1:** Executive Leadership

**SESSION 2:** Government & Economic Development

**SESSION 3:** Environmental Appreciation

**SESSION 4:** History & Heritage

**SESSION 5:** Strategic Leadership & Graduation



*"I am a better person and appreciate the time spent, ideas shared, and friends made during my Leadership Lackawanna Executive experience."*

*- Tony Rusnak, Commonwealth Charter Academy*



# Thank You Donors!



## Scholarships

Our partnership with the Scranton Area Community Foundation allows us to offer a variety of partial scholarships to qualified candidates participating in our programs. These much needed funds help reduce the cost of tuition, allowing participants from nonprofits, small businesses and even sole proprietors to experience our programs. To learn more about our funds or to contribute, contact 570-342-7711.



**Margaret Briggs**  
Leadership Lackawanna Fund

**Karen O'Connell Welles**  
Leadership Lackawanna Fund

**William P. Rinaldi**  
Leadership Lackawanna Fund

**William W. and Mary L. Scranton**  
Leadership Lackawanna Fund

**H. Leigh Woehling**  
Leadership Lackawanna Fund

“As a newcomer in Lackawanna county, I found Leadership Lackawanna’s Core Program to be a great platform to network with like-minded professionals in our community. This program also offered me the opportunity to validate and strengthen my leadership skills and overall professional development. I have grown personally and professionally through attending the sessions which introduced me to some very influential community leaders and successful entrepreneurs. I thoroughly enjoyed being a part of the program!”

- Aditi Phalak, Barry-Callebaut



# Budget

## INCOME

Program Tuition	\$102,785
Core Program Projects	\$ 25,806
Events	\$ 20,480
Grants & EITC	\$ 30,000
Endowments	\$ 11,210
Interest	\$ 2,843
Change in Endowments	\$ (2,007)
Realized Gain on Investments	\$ 2,827
Unrealized loss on investments	\$ (1,416)
Alumni Dues	\$ 10,935
Annual Appeal	\$ 3,314
Programs/Contributions	\$ 7,215
<b>TOTAL</b>	<b>\$213,992</b>



## EXPENSES

Administrative & Overhead	\$118,106
Program & Grant Expenses	\$ 23,208
Core Program Projects	\$ 19,414
EITC	\$ 13,236
Marketing/Advertising	\$ 6,935
Events	\$ 8,817
Printing/Supplies	\$ 4,487
Meeting/Conferences	\$ 3,563
Miscellaneous	\$ 956
Analysis Fees	\$ 1,608
Travel/Mileage	\$ 658
Professional Fees	\$ 2,262
Postage	\$ 1,764
Dues/Insurance	\$ 823
<b>TOTAL</b>	<b>\$205,837</b>



# Thank You Alumni & Friends

*Patricia Acker*  
*Nunzi Allegrucci*  
*James L. Alperin*  
*Anna Arvay*  
*Mark Bennett*  
*Julie Bialkowski*  
*Christina Boettcher*  
*Lee Borthwick*  
*Mary Borthwick*  
*Marc Bowen*  
*Richard Bradshaw*  
*Keely Brazil*  
*Kevin Brislin*  
*Don & Rose Broderick*  
*Jim Brown*  
*Lisa Browning*  
*Tracy Brundage*  
*Carmen Brutico*  
*Erica Burger*  
*Sandy Cameli*  
*Anna Maria Cancelli*  
*Terri Caputo*  
*Meghan Carnevale*  
*Erica Carrescia*  
*Holly Carron*  
*Colleen Carter*  
*Ida Castro*  
*Jeff Cavanaugh*  
*Danielle Cebulko Ross*  
*Kristie Ceruti*  
*Karen Clause*  
*Lee Coffman*  
*James P. Connors*  
*Chris Cook*  
*Ross Cordaro*  
*Brian Costanzo*  
*Bob Courtright*  
*Rosemarie Coyne*  
*Larry Crimi*  
*Nancy Cross*

*Charles Curtin*  
*Loretta Daubert*  
*Heather Davis*  
*Antony DeGiosio*  
*Judy Delaney*  
*Kristin DePietro*  
*Nathan Donati*  
*Mari Donnelly*  
*John Drake*  
*Laura Ducceschi*  
*Jessica Durkin*  
*Katlin Edmunds*  
*TJ Eltringham*  
*Gerald Ephault*  
*Jesse Ergott*  
*Kim Fanning*  
*Penka Farina*  
*Sandy Feather*  
*Leigh Fennie*  
*Mike Ferguson*  
*Tony Ferrese*  
*Ashley Fetterman*  
*Pam Fisher*  
*Trish Fisher*  
*Sue Fitch*  
*Laurie Fleming*  
*Peggy Ford*  
*Meghan Gagorik*  
*Anne Paone Gallagher*  
*Amy Gruzesky*  
*Kayla Guilford*  
*April Guse*  
*Robert Haas*  
*Lisa Hall Zielinski*  
*Logan Hansman*  
*Christine Healey*  
*Gerard Hetman*  
*Amy Hnat*  
*Michael Hogan*  
*Angela Horan*

*Matthew J. Horvath*  
*Melissa Howells*  
*Tracy Hunt*  
*E.T. Hunter*  
*Lisa Imbriaco*  
*Jill Itterly*  
*Tammy Jackson*  
*Eric Jensen*  
*Dragan Jokic*  
*Brandi Jones*  
*Janelle Kaczmarek*  
*Melissa Kelleher*  
*Amy Kelley*  
*Patricia Ann Kelly*  
*Gopu Kiron*  
*MaryLou Knabel*  
*Sandra Kneller*  
*Jennie Knies*  
*Rob Knight*  
*Brad Kovaleski*  
*John A. Kramer, Jr.*  
*Nicole Krape*  
*Noelle Krempasky*  
*Jill Krolikowski Triano*  
*Rob Krukovitz*  
*Holly Kubicki*  
*Gretchen Kukuchka*  
*Jim Kuzmak*  
*Dan LaMagna*  
*Michele Legate*  
*Michele Lemoncelli*  
*Jean Lenville*  
*Katie Leonard*  
*Kelley Lindsay*  
*Stephanie Longo*  
*Lindsey & Jamie Loss*  
*Brian Loughney*  
*Breana Love*  
*Scott Lowe*  
*Robert Luciani*

*Richard MacGregor*  
*Jennifer Mackey*  
*Matt & Gretchen Mackie*  
*Kristen Magnotta*  
*Gerald H. Major, III*  
*Sarah Mann*  
*Andrea Marques*  
*Roseann Martinetti*  
*John Matlock*  
*Henry Matute*  
*Sean McAndrew*  
*Jude McDonough*  
*Michelle McGloin*  
*Ryan McGowan*  
*Marty McGurrin*  
*Tammy McHale*  
*Mark McHugh*  
*Katelyn McManamon*  
*Michelle McMaster*  
*Luke Menifee*  
*Jennifer Mican*  
*Karli Miller*  
*Wendy Miller*  
*Dominick Mitchell*  
*Kevin Mitchell*  
*Lori Moran*  
*Melanie Mott*  
*Bob Mulkerin*  
*Sharon Mullaney*  
*Gene Munley*  
*Pat Murphy*  
*Elizabeth Nagy*  
*John P. Nealon*  
*Michele Nicoteri*  
*Matt Nied*  
*Kristen Noll*  
*Christopher Norton*

**“I pay my Alumni Dues because supporting Leadership Lackawanna supports the personal and professional growth of our rising leaders and ensures a bright future for our region.”**     - Lisa Hall Zielinski, The University of Scranton SBDC



**Your donation allows us to develop  
 leaders, mobilize people to serve,  
 impact the local community and  
 shape the future of NEPA!**

- Conor O'Brien
- Maggie O'Brien
- Suzanne O'Donnell
- Natalie O'Hara
- Frank Ohotnicky
- Ken Okrepie
- Christine Ostroski
- Mike Pacyna
- Justin Patchcoski
- John Pesavento
- Alan Peslak
- Carl Pettinato
- Marsha Pigga
- Andy Plank
- Meegan Possemato
- Todd Pousley
- Erica Pricci
- Neil Prisco
- Rachel Pugh
- Gail Rees
- Ken & Letha Reinheimer

- Ken Reinheimer, III
- Mike Rescigno
- CJ Rinaldi
- Robbie Risley
- Fred Roughsedge
- Lauren Rusen
- Tony Rusnak
- Maria Russoniello
- Mileise Sabbatini
- Melissa Saddlemire
- Verna Saleski
- Michele Santoriello
- Angela Schuback
- Shawn Scouten
- Matt Seeuwen
- Nick Serniak
- Kristen Shemanski
- Donna Simpson
- Rebecca Slangan

- Kristyn Smith
- Becky Snyder
- Michelle Spayder
- Ellen Stevens
- Wayne Stump
- James J. Sullivan
- Rich Surridge
- Chris Szewczyk
- Jennifer Thomas
- Jonathan Tobin
- Joe Tomko
- Linda Tregae
- Elizabeth Turner
- Steve Uliana
- Jill Valentini
- Michael Vivlemore
- Mark & Lynn Volk
- Andrea Vozzi

- Jessica Wallo
- Gene Walsh
- Warren E. Watkins
- Eric Weinberg
- Gretchen Welby
- Joseph Wentline
- Jaka Wescott
- Lisa Wesneski
- Mark Williams
- Scott Winschuh
- David Wintermute
- Jim Wisnewski
- Mollie Woehling
- Dolly Woody
- Sharon Yanik Craig
- Alicia Zazzera

*\*names listed are as of 6/30/20*

# LEADERSHIP LACKAWANNA

Affiliate of The Greater Scranton Chamber of Commerce

222 Mulberry Street  
PO Box 431  
Scranton, PA 18501

PRESORTED  
STANDARD  
U.S. POSTAGE PAID  
SCRANTON, PA  
PERMIT NO.160

Returned Service Requested

