

CELEBRATION OF LEADERSHIP HONORS GRADS

Celebration of Leadership, our signature, year-end event, was held on Wednesday, June 16, at the County Club of Scranton. This event honors our organization's 38-year history of visionary leadership, commitment to excellence and impact on north-eastern Pennsylvania. The event included business networking, raffles, a community service project showcase, and the presentation of certificates to our graduating participants. In addition, two class members were honored with awards. Danielle Weinschenk received Class Leader of the Year and Alex Gundling received the Shining Star Award. A video of this event can be viewed by visiting our website, LeadershipLackawanna.com.

This event was made possible by the generosity of our top sponsors - M&T Bank and Maximus Foundation. Additional support was contributed by the following companies - PPL, Chamberlin and Reinheimer Insurers, Community Bank NA, Japhy Creative, FNCB Bank, The Greater Scranton Chamber of Commerce and Gertrude Hawk Chocolates.



CORE PROGRAM CLASS LEAVES IMPACT



Each year, the Core Program class completes various service projects helping to fulfill a need in our community. By working with fellow non-profit organizations, class participants expand their leadership abilities and further develop their skills. The Class of 2021 completed four projects this year. Information about each one can be found on our website, LeadershipLackawanna.com.

"Together, these project teams had a financial impact of over \$28,000 which reinforces the fact that Leadership Lackawanna truly makes a difference in our community every single day. Leadership Lackawanna is proud to develop community leaders and provide them with the tools and support to succeed," stated Leadership Executive Director Nicole Morristell.

PPL Grant Received



PPL Foundation

The PPL Foundation recently awarded Leadership Lackawanna a sustaining grant

in the amount of \$1,000. This funding will be used for operational expenses to offset costs related to programs that were postponed or cancelled due to the COVID-19 pandemic. Through strategic partnerships, the PPL Foundation supports organizations working to create vibrant, sustainable communities; promote diversity, equity and inclusion; and empower each citizen to fulfill her or his potential. To learn more, visit pplcares.com.

Every day, you help to build a stronger community.



TLT CLASS OF 2021 HONORED

This past May, 41 students concluded their participation in our seven-month Tomorrow's Leaders Today (TLT) program. Due to the pandemic, a private dinner event was held to honor these graduates – however, we recorded the event and it can now be viewed at www.LeadershipLackawanna.com. With great pride, the TLT Program is graciously underwritten with the corporate support of NBT Bank.

TLT develops the leadership, interpersonal and managerial skills of high school juniors and ultimately helps to shape future generations of leaders. While in TLT students participated in real-world experiences in the areas of philanthropy, nonprofit organizations, STEAM, financial literacy and health care. They attended monthly sessions, reviewed grant proposals, participated in a variety of seminars, activities and presentations and networked with other area teens. These 41 graduates have completed a one-of-a-kind, elite leadership and professional development program unavailable to most area teens.

Additionally, our TLT participants collaborated with 11 local nonprofit organizations and invested hours exploring how they enhance and impact our community every single day! They also helped award \$8,000 in grant money to four nonprofit organizations because of a unique learning experience sponsored by the Scranton Area Foundation.



HNB GRANT AWARDED



The Honesdale National Bank Foundation awarded Leadership Lackawanna a \$2,500 grant to cover costs associated with offering the Simulated Society (SIM-SOC) program to its Core Program participants during a monthly session this past program year. Facilitated by Leadership on the Move, from Ponder, Texas, SIM-SOC helps individuals gain insight into the multi-faceted complexities of maintaining a “society/community.” During the activity, participants are placed in a virtual community where communication, trust, problem-solving, and face-to-face interactions are a must! SIMSOC is an excellent teaching tool for leaders who need to truly “experience” the complexities of working with a broad spectrum of needs, wants, and desires of the diverse group of people found in any community, organizations and communities.

BOARD OF DIRECTORS PREPARES SLATE

In accordance with the by-laws of the Leadership Lackawanna organization, the Governance Committee shall annually present a slate of candidates for election to the Board of Directors. The following slate of candidates was presented to serve three-year terms to replace directors whose terms are expiring or who have resigned: Election shall take place at the Annual Meeting in June. Formal seating of elected directors will take place in September. This year, five candidates are respectfully submitted by Committee.

Megan Coleman-Derenick, Geisinger Commonwealth School of Medicine

Dragan Jokic, Fidelity Bank

Dharti Ray, Penn State Scranton

Elizabeth Rightor-Roberts, Jackrabbit Design

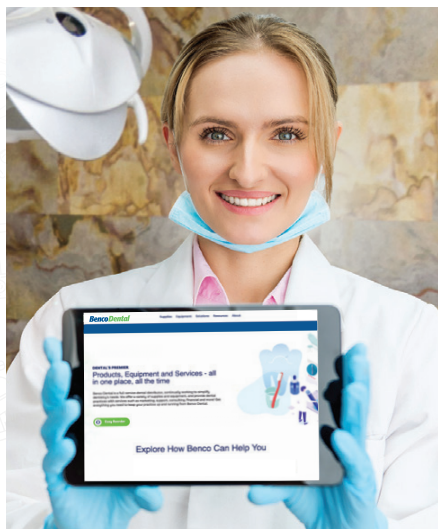
Lauren Rusen, Benco Dental

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It takes courage to be first. There's no road map, no guarantee of success. But at Benco Dental, we believe advancing the science of dentistry is worth taking risks. That's why we push ourselves and our partners to innovate. It's also why, one after another, our firsts have become industry standards—and we've grown to become the largest independent dental distributor in America. And we'll continue innovating together to be first with what's next.

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LF 2.0 GRADUATES INAUGURAL CLASS



This Winter, Leadership Lackawanna launched a new program called Leadership Fundamentals (LF) 2.0. This virtual, eight-week course provided current and aspiring leaders with an innovative and flexible online learning experience – complete with a variety of personal and professional development skills. Participants worked on course content at their own pace while participating in weekly Zoom meetings. The program was graciously sponsored by Allied Services, Penn East Federal Credit Union and PNC Bank. Thirty-six individuals from a diverse make-up of private and public sector businesses and organizations constituted the inaugural members of this new program.



Participant Gerard Hetman commented, “Participating in LF 2.0 was a rewarding and enjoyable experience for me. With the demands of the virtual-based work environment, this program was purposely built to give participants a focused and impactful professional development experience. I met and learned from several dozen professional leaders, across many different industries, and was able to share my knowledge and experience for the betterment of others. As a previous graduate of the Core Program, I found LF 2.0 to be a great way to build on my previous experience. I also know that for many of my classmates, this was their first experience participating in a Leadership Lackawanna program, and these participants also found it to be a rewarding experience.” Additionally, classmate Andrea Vozzi added, “LF 2.0 was a great follow-on to Leadership Lackawanna’s Core Program, focusing on self-assessment and development with actionable goals, to help us become better servants in our workplaces, families and communities.”

DONATIONS NEEDED. SUPPORT OUR SCHOLARSHIPS!

Please consider a contribution in support of a Scholarship Fund. We are lucky to offer a variety of scholarships to qualified program candidates; however donations are greatly needed to keep these scholarships viable and lasting. These funds help reduce the cost of tuition, allowing a variety of participants to experience our program. A complete list of funds can be found below. With your support, we will continue to build our organization into the best source for community leadership and professional development training in NEPA!

The **Margaret Briggs Leadership Lackawanna Fund** is awarded annually to an individual from the social services community who has demonstrated leadership ability, is interested in community affairs and has a desire for an increased commitment to community and professional service. The **Karen O’Connell Welles Leadership Lackawanna Fund** shall be awarded annually to an individual based on potential for leadership and need. Special consideration will be given to individuals who are interested in promoting equality. Karen was a participant in our inaugural Core Program class. The **William P. Rinaldi Leadership Lackawanna Fund** is awarded to an individual who works in the field of education and displays the same passion of the late William P. Rinaldi in education and all aspects of life. The fund was established by the Voluntary Action Center and the Leadership Alumni Association. Bill was a Core Program Class of 1984 graduate.

The **William W. and Mary L. Scranton Leadership Lackawanna Fund** shall be awarded annually to an individual who has displayed leadership qualities with a giving spirit to the community. Governor and Mrs. Scranton are considered Founders of Leadership Lackawanna and credited with holding the initial fundraiser that raised \$15,000 in seed money to start our organization. The **H. Leigh Woehling Leadership Lackawanna Fund** was established to honor the late H. Leigh Woehling, a co-founder of Leadership Lackawanna. Each year it is awarded to an incoming participant aspiring to become an emerging leader.

YES! I WILL DONATE TO THE SCHOLARSHIP FUNDS APPEAL

- | | |
|--|---|
| <input type="checkbox"/> Use my donation where it is needed most | <input type="checkbox"/> William P. Rinaldi Scholarship Fund |
| <input type="checkbox"/> Margaret Briggs Scholarship Fund | <input type="checkbox"/> William W. and Mary L. Scranton Scholarship Fund |
| <input type="checkbox"/> Karen O’Connell Welles Scholarship Fund | <input type="checkbox"/> H. Leigh Woehling Scholarship Fund |

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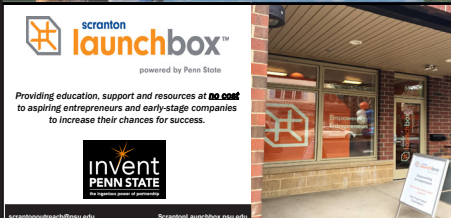
EXECUTIVE PROGRAM APPLICATIONS NOW AVAILABLE!

Our five-week Executive Program engages professionals more deeply in the greater Scranton area while broadening their social network. Participants meet key business and community leaders as they receive an overview of Lackawanna County's history, culture, events and more. Sessions are held one evening per week for five consecutive weeks at various locations. Leadership Lackawanna's Executive Program accepts applications from public and private sector administrators and professionals in an executive-level position who live or work in Lackawanna County.

APPLY TODAY AT

LEADERSHIPLACKAWANNA.COM

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