

CORE PROGRAM SCHOLARSHIPS AWARDED

Each year, Leadership Lackawanna awards scholarships to qualified candidates who need assistance paying tuition. Typically, these funds are set aside for individuals from non-profit organizations or who are sole proprietors. Due to the generosity of past donors, including the Scranton Area Community Foundation, different scholarship funds have been established and continue to make a significant impact in our community each year. The scholarship recipients for the Core Program Class of 2021 are as follows:

- Jennifer Shoemaker, Outreach Center for Community Resources, received a Margaret Briggs Leadership Lackawanna Fund scholarship.
- Sean Ritter, Fancy Parsley Architecture + Design received a William W. and Mary L. Scranton Leadership Lackawanna Fund scholarship.
- Justin Marino, United Neighborhood Centers of NEPA received the Government Leadership Award of the Scranton Area Foundation, Inc. and a Margaret Briggs Leadership Lackawanna Fund scholarship.
- Jesse Novatski, Penn State Scranton, received a William P. Rinaldi Leadership Lackawanna Fund scholarship and a Margaret Briggs Leadership Lackawanna Fund scholarship.
- Ken Brewster, Greater Scranton YMCA, received the H. Leigh Woehling Leadership Lackawanna Fund.
- Matt Lewis, Allied Services received the Karen O'Connell Welles Leadership Lackawanna Fund scholarship.
- Patrick Keehan, The University of Scranton SBDC, received the Karen O'Connell Welles Leadership Lackawanna Fund scholarship.



2021 Core Program scholarship recipients left to right: Ken Brewster, Greater Scranton YMCA; Jesse Novatski, Penn State Scranton; Patrick Keehan, The University of Scranton SBDC; Matt Lewis, Allied Services; Justin Marino, United Neighborhood Centers of NEPA and Jennifer Shoemaker, Outreach Center. Missing from photo: Sean Ritter, Fancy Parsley Architecture + Design.

TOMORROW'S LEADERS TODAY (TLT) CLASS ANNOUNCED

In October our youth program, TLT, virtually met for its first session, which included an orientation, leadership basics and philanthropy. This program is made possible by the support of NBT Bank, our 2020-2021 corporate sponsor.



This seven-month program develops the leadership, interpersonal and managerial skills of high school juniors while giving them an enhanced understanding of northeastern Pennsylvania as well as the opportunity to explore teamwork. Participants learn collaborative decision making, explore different communication styles and engage in problem solving techniques. The challenges and opportunities of northeastern Pennsylvania are discussed as participants meet community leaders and other high school students. The participants include:

- Katelyn Ainey,**
Valley View High School
- Rida Ashraf,**
Abington Heights High School
- Emma Baker,**
Carbondale Area Jr/Sr High School
- Nora Betts,**
Holy Cross High School
- Jacob Brundage,**
North Pocono High School

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NEW BOARD MEMBERS ANNOUNCED

At our annual meeting this summer, and in accordance with our by-laws, several new members were elected to the Board of Directors. These individuals are an experienced group of business men and women from the greater Scranton area committed to the growth and development of our organization. We warmly welcome the following to serve a three-year term: Erica Burger, NBT Bank; Mary Endrusick, NeighborWorks of NEPA; Autumn Granza, Penn Foster; Eric Jensen, The Honesdale National Bank; Kevin Mitchell, M&T Bank; Eugene Munley, Prudential; Robbie Risley, Mitsubishi Chemical Advanced Materials; Anthony Rusnak, Commonwealth Charter Academy; and Michael Vivlemore, Tobyhanna Army Depot.

CORE PROGRAM CLASS OF 2020-2021

Leadership Lackawanna is proud to announce the 30 individuals who will participate in this year's Core program. They represent a selected mix of participants who are ready to leave a positive, lasting impact on our region and experience both personal success and growth! The diversity of the class includes young professionals to seasoned managers, nonprofit leaders to corporate bankers and newcomers to lifelong NEPA residents! This year's class will participate in a mix of virtual and in-person sessions. "Although COVID has changed the structure of our Core program, I have no doubt this year's class will graduate feeling accomplished," said Nicole Morrstell, executive director of Leadership Lackawanna. "This year's participants have accomplished great things in their past, and I look forward to seeing how they will use the leadership skills they acquire over the next 10 months." The Core program class participants include:



Joe Bilotta
Tobyhanna Army Depot



Matt Lewis
Allied Services



Tom Zurla
FNCB Bank



Walter Tompkins
The AZEK Company



Vivian Williams
Scranton Area
Community Foundation



Erika Thomas
NBT Bank



Ken Brewster
Greater Scranton YMCA



Kris Liebegott
Lackawanna College



Danielle Weinschenk
Tobyhanna Army Depot



Vicki Hazzouri
Benco Dental



Stephanie Abraham
FNCB Bank



Justin Marino
United Neighborhood
Centers of NEPA



Jennifer Shoemaker
Outreach - Center for
Community Resources



Bailyn Bench
Procter & Gamble



Jesse Novatski
Penn State Scranton



Sara Rinkunas
Penn State Scranton



Frank Wanat
Tobyhanna Army
Depot



Michelle Cook
Community Bank, NA



Mackenzie Madigan
Gertrude Hawk
Chocolates



Tim Frank
Educational Opportunity
Centers



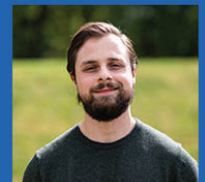
Megan Coleman-Derenick
Geisinger Commonwealth
School of Medicine



Bob Welsch
Tobyhanna
Army Depot



Meredith Mercuri
Barry Callebaut



Chris DePrimo
Penn Foster



Patrick Keehan
The University of
Scranton SBDC



Sean Ritter
Fancy Parsley
Architecture+Design



Michele Santaniello
Fidelity Bank



Alex Gundling
Penn Foster



Chrissy Thomas
Prudential



Jennifer Azarowicz
The AZEK Company

CORE PROGRAM UNITES WITH 4 LOCAL ORGANIZATIONS



BOYS & GIRLS CLUBS
OF NORTHEASTERN PENNSYLVANIA

In response to the COVID-19 pandemic, the Boys and Girls Clubs of NEPA created a virtual club where children can go online to various social media platforms and watch short videos as a means of receiving quality programming. The videos cover a wide range of topics and include things such as arts & culture, home economics, the environment, health, and safety. However, with a limited staff, the club does not have time to create more videos. The Leadership members will design, create, produce and upload several short videos for the students to watch. In addition, the team will raise money to purchase a Smart TV for use in the club, procure a manual on how to create and edit videos and then hold several trainings with the Boys and Girls Clubs staff before handing off this project.

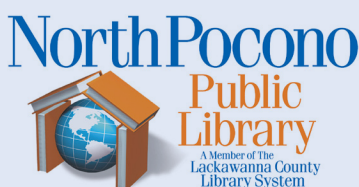


KEYSTONE MISSION
BUILDING A COMMUNITY OF HOPE

Individuals experiencing homelessness without identification have difficulty accessing the critical services and benefits that can move them out of homelessness and poverty. To help the homeless secure photo identification, social security cards and birth certificates, class members will design, outfit and equip a utility van currently owned by Keystone Mission. This "mobile office" van will be stocked with essential items, but more importantly, allow Keystone Mission staff to conduct on-site outreach and help homeless individuals acquire identification, the first step to life transformation. The team will secure donations to pay for the conversion of this van and supplies such as a printer, tablet, office items and more.



Leadership Lackawanna members will launch a Hometown Heroes banner program to honor local veterans and generate community pride. The program will be in West Scranton, as part of NeighborWorks' long-term revitalization efforts. The team will be responsible for the development, marketing and execution of this program. It is hopeful that the banner program will then expand to other parts of the city.



Core Program class members will secure, design and install a gazebo outside the library which will provide outdoor learning for its patrons. In addition to lighting and landscaping, the team will also create a brick walkway to the gazebo. These engravable bricks will serve as a fundraiser for the project and a permanent recognition for those who donate to the project.

TOMORROW'S LEADERS TODAY (TLT) CLASS ANNOUNCED *continued from page 1*

Sophia Calzola,
Carbondale Area Jr/Sr High School
Madison Chickey,
Old Forge High School
Jacob Clancy,
North Pocono High School
Alyssa Cosklo,
Carbondale Area Jr/Sr High School
Isabella DeFlie,
West Scranton High School
Gavin Durkin,
North Pocono High School
Abigail Fahey,
Lackawanna Trail Jr/Sr High School
Ashton Fitzsimmons,
Western Wayne High School
Ellen Higdon,
Carbondale Area Jr/Sr High School
Laura Johnson,
Holy Cross High School
Elina Joshi,
Abington Heights High School
Michael Kazmierczak,
Riverside Jr/Sr High School

Emily Kelly,
Carbondale Area Jr/Sr High School
Leah Ludwikowski,
Abington Heights High School
Sarah Lyons,
Holy Cross High School
Mariah Mancuso,
Holy Cross High School
Emily Mattise,
Valley View High School
Gia Mazza,
Valley View High School
Emma Mazzoni,
Valley View High School
Nathan McAndrew,
Holy Cross High School
David McIntyre,
Scranton Preparatory School
Sara McNichols,
Scranton High School
Thomas Noll,
West Scranton High School
Angelica Nowak,
Lakeland Jr/Sr High School

Kate O'Brien,
Abington Heights High School
Lilly Reilly,
Scranton Preparatory School
Ryan Salony,
Abington Heights High School
Sal Schiavone,
Abington Heights High School
Maggie Seechock,
Abington Heights High School
Natalie Sweeney,
Valley View High School
Jessica Trauger,
Dunmore High School
Kaylin Wilbur,
Abington Heights High School
Nathaniel Worrell,
Valley View High School
Kathryn Wozniak,
Scranton High School
Audrey Wynn,
Abington Heights High School
Rina Zambetti,
Valley View High School

LEADERSHIP LACKAWANNA

Affiliate of The Greater Scranton Chamber of Commerce

222 Mulberry Street
PO Box 431
Scranton, PA 18501
570.342.7711
leadershiplackawanna.com

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TO WISH
YOU AND
YOUR FAMILY
A VERY MERRY
HOLIDAY
SEASON AND
A PROSPEROUS
NEW YEAR!

