

## ENROLLMENT NOW OPEN

### APPLICATIONS NOW OPEN FOR 3 OF OUR LEADERSHIP PROGRAMS

Spark your journey of leadership excellence with Leadership Lackawanna's Core, Tomorrow's Leaders Today (TLT), or Welcome Scranton! programs. Our programs strive to create a transformative experience for participants through leadership and community building, personal and professional development, diversity, equity, and inclusion, and empowerment.

Leadership Lackawanna is the premier leadership and professional development organization in Northeastern Pennsylvania for people who live, work or play in Lackawanna County. Our mission is to enhance the skills, connections and knowledge of emerging and established leaders, enabling them to better serve in our communities, workplaces and organizations.

[Apply now at LeadershipLackawanna.com.](https://www.leadershiplackawanna.com)

#### Tomorrow's Leaders Today

7-month program focused on interpersonal and managerial skills; high school sophomores may apply

#### Core Program

10-month program including community service project; mid-level professionals may apply

#### Welcome, Scranton!

2 ½ day community exploration program designed to put leadership into action; everyone may apply

## EXECUTIVE PROGRAM GRADUATES HONORED

### CONGRATULATIONS TO THE CLASS OF 2023

Leadership Lackawanna is proud to announce the 2023 graduates of its Executive program. Leadership Lackawanna's six-week Executive program deeply engages high-level professionals in the greater Scranton region, broadens their social network, and increases their overall knowledge of the community.

Participants meet key business and community leaders as they receive an overview of Lackawanna County's history and culture, economic and political structures, community events, civic groups, recreational activities, and nonprofit organizations. Sessions are held one evening per week for six consecutive weeks at various locations, including cocktails and dinner.

Leadership Lackawanna's Executive program accepts applications from professionals in an executive-level (director or higher) position with extensive industry experience and demonstrated career progression. The Executive program was generously sponsored by **Comcast** and **UGI**.



**PHOTO:** (left to right) **FRONT ROW:** Danielle Breslin, Moses Taylor Foundation; Michelle Hamilton, The Waverly Community House; Megan Walbeck, Geisinger; Sarah Marie Thomas, Nativity Miguel School of Scranton; Tricia Zilaitis, City of Scranton. **MIDDLE ROW:** Nicole Morrissett, Leadership Lackawanna; Meghan Lennox Gagorik, The Children's Advocacy Center of NEPA; Kristyn Smith, Tobyhanna Army Depot; Bethany Staples, Market Share Consulting; Ron Augelli, Talk Shirty to Me; Jason Berger, Eugene Munley, EMPOWER and Leadership Lackawanna. **BACK ROW:** Brian Ross, Tobyhanna Army Depot; Neil Bresnahan, Big Bass Lake Community Association, Inc.; Kyle Lennon, Schulte Hospitality; Andrew Kudasik, PNC Bank

# EXECUTIVE PROGRAM (CONTINUED)



MICHELLE HAMILTON, THE WAVERLY COMMUNITY HOUSE



KRISTYN SMITH, TOBYHANNA ARMY DEPOT

## 2023 EXECUTIVE PROGRAM GRADUATES

**DANIELLE BRESLIN**  
Moses Taylor Foundation

**MICHELLE HAMILTON**  
The Waverly Community House

**MEGAN WALBECK**  
Geisinger

**SARAH MARIE THOMAS**  
Nativity Miguel School of Scranton

**TRICIA ZILAITIS**  
City of Scranton

**MEGHAN LENNOX GAGORIK**  
The Children's Advocacy Center of NEPA

**KRISTYN SMITH**  
Tobyhanna Army Depot

**BETHANY STAPLES**  
Market Share Consulting

**RON AUGELLI**  
Talk Shirty to Me

**JASON BERGER**  
-

**BRIAN ROSS**  
Tobyhanna Army Depot

**NEIL BRESNAHAN**  
Big Bass Lake Community Association

**KYLE LENNON**  
Schulte Hospitality

**ANDREW KUDASIK**  
PNC Bank

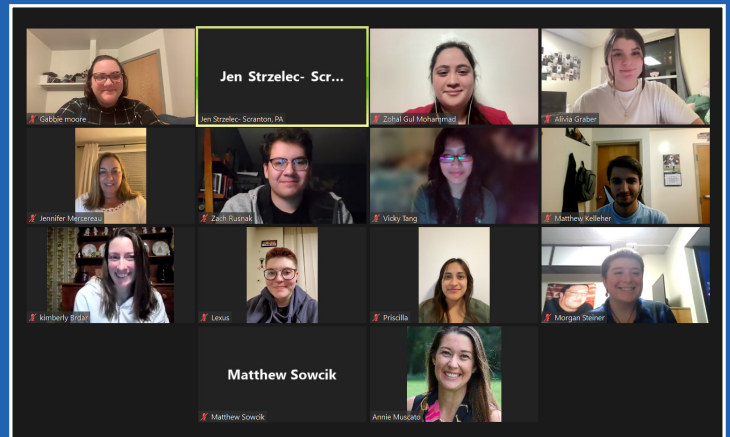
## LEADERSHIP COLLEGIATE

### FLEXIBLE ONLINE LEARNING

Leadership Collegiate is a six-week, virtual course consisting of online modules that provide current college students who are aspiring leaders with an innovative and flexible online learning experience.

Participants improve their personal and professional development skills while building a solid resume and honing leadership, interview, and career readiness skills. Topics may include the power of personality, managing differences, emotional intelligence, personal brand development, authentic leadership communication, conflict management, and resolution, decision-making, and writing emails for impact and influence.

Participants work on weekly course content at their own pace and Zoom once a week as a class. In addition, the opportunity to connect with students from all over the state and build connections via a private LinkedIn group is plentiful. This program is co-facilitated by Leadership Lackawanna and 68 Rising Leadership Consultants Dr. Matthew Sowcik and Annie Muscato. The Collegiate program was sponsored by **PNC Bank** and **Penn East Federal Credit Union**.



## COLLEGIATE FALL CLASS OF 2023

**LACKAWANNA COLLEGE**  
Alivia McCaffrey Graber  
Priscilla Torres

**PENN STATE UNIVERSITY**  
Matthew Kelleher  
Zachary Rusnak

**MARYWOOD UNIVERSITY**  
Jennfier Mercereau  
Kimberly Brdar  
Lexus Lee  
Vicky Tang  
Zohal Gul Mohammad

**WILKES UNIVERSITY**  
Gabrielle Moore  
Isabella Kaczorowski  
Morgan Steiner

# CELEBRATING TOMORROW'S LEADERS TODAY

## WELCOME CLASS OF 2024

Leadership Lackawanna's seven-month Tomorrow's Leaders Today program develops the leadership, interpersonal, and managerial skills of high school juniors and provides real-world experiences in the areas of financial literacy, health care, S.T.E.A.M., philanthropy, crime and corrections, non-profit organizations, and community service. Leadership Lackawanna's TLT program accepts applications from sophomores who attend high school in Lackawanna County and its surrounding areas, as well as all charter and technical schools, and home-schooled students. TLT is proudly sponsored by **NBT Bank**.



**PHOTO:** (left to right) **FRONT ROW:** Kylie Krzak, Dante Pallazari, Ava Page, Isabella Moher, Gabriella Potis, Lilly Rozzi, Nicholas Giumento, Ashley Bossick, Abygale Plevyak, Faith Wormuth, Gia Ann Serge **MIDDLE ROW:** Justin Osman, Mandie Martin, Reese Morgan, Maggie Pegula, Giada Costa, Chloe Dong, Abigail Harshbarger, Nico Warhola, Joseph T. Healey, Cole Johnston, Matthew Hill **BACK ROW:** Elizabeth Schneider, Ivy Neureuter, Gabriella Estadt, Isabelle Maurer, Elizabeth Washine, Hope Polishan, Declan Moran, Sarah McCullon, Sarah O'Brien, Makayla Walton, Jordan Malar, **LAST ROW:** Akhilesh Velaga, Caroline Luyster, Clinton Muir, Dhruv D. Amin, Jacob Antolick, Roland McLaine, Anthony John Piestrak, Jack Maloney, Joseph DiStasi, Zachary Kovaleski

## TOMORROW'S LEADERS TODAY RECOGNIZED AS EITC

### EDUCATIONAL IMPROVEMENT TAX CREDIT

Leadership Lackawanna has established a commendable track record, spanning several years, earning recognition from the Pennsylvania Department of Community and Economic Development as an Educational Improvement Organization. A testament to our commitment to fostering educational excellence is our Tomorrow's Leaders Today program, acknowledged for its innovation in five distinct areas: financial literacy, crime and corrections, health care, history and heritage, and S.T.E.A.M.

These pioneering educational initiatives stand out as they go beyond the conventional academic offerings of public schools. Notably, our program has been approved under the Educational Improvement Tax Credit (EITC) by esteemed companies such as FNCB Bank, NBT Bank, and Fidelity Bank. Their generous contributions have significantly enriched our endeavors, allowing us to continue providing impactful educational experiences. We express our sincere gratitude to these forward-thinking companies for their invaluable support in advancing the goals of Leadership Lackawanna.



# LEADERSHIP LACKAWANNA ANNOUNCES CORE PROGRAM CLASS OF 2023–24

## STRENGTHENING OUR COMMUNITIES, WORKPLACES, AND ORGANIZATIONS

The Leadership Lackawanna Core program class of 2023–24 met on Thursday, September 14, 2023, for their first session, which included an orientation and an introduction to leadership basics. Leadership Lackawanna strives to enhance emerging and established leaders' skills, connections, and knowledge, strengthening our communities, workplaces, and organizations. Nicole A. Morristell, Executive Director, shares, "I'm excited for the adventures and opportunities that lie ahead. This year's participants have accomplished great things in their past and I look forward to seeing how they will utilize the leadership skills they acquire over the next ten months."

In Leadership Lackawanna's 10-month Core program, participants gain direct and indirect leadership, interpersonal and managerial skills, as well as an enhanced understanding of the issues relevant to the Greater Scranton region, through monthly sessions. Areas of focus can include community development, economic development, government, health care, law, education, quality of life, sustainability, history and media, with sessions featuring widely recognized specialists. Members of the class also devote a large portion of their time to develop and implement community projects, hence enhancing their leadership abilities, fostering teamwork and benefiting local nonprofit organizations. Leadership Lackawanna's Core program accepts applications from candidates who live, work or play in Lackawanna County. The Core program was sponsored by **The Honesdale National Bank**.



**PHOTO:** (left to right) **FRONT ROW:** Cali Rose Nataloni, Nunzi's Advertising; Hannah Shurtleff, First National Bank; Rachel Santoro, Goodwill Industries of NEPA; Amber Trunzo, Catherine McAuley Center; Kelli McCullough, The Wright Center; Rachel Brummett, The Honesdale National Bank; Abbey Merker, Montage Mountain Resorts; Isabella Ceccoli, Scranton Area Community Foundation; Michaela Martines, The Wright Center; April James, Allied Services Home Health; Jenn Sosa, Penn East Federal Credit Union **MIDDLE ROW:** Philip Zvirblis, NET Federal Credit Union; Kim Lazuka, Greater Scranton YMCA; Chelsea Cadwalder, NBT Bank; Emily Pettinato, The Greater Scranton Chamber of Commerce; Dana Force, United Neighborhood Centers; Tara Floyd, Tobyhanna Army Depot; Stacy Cognetti, Lackawanna College; Emily Glodzik, Penn State Scranton; Jacob Torba, Griffin Pond Animal Shelter; Megan Kolis, Condron Sweda Advertising; Scott Burti, Tobyhanna Army Depot **BACK ROW:** Steve Brown, LCBC Church; Kristi Cleveland, Fidelity Bank; Pam Fischer, Benco Dental; Parker Dorsey, NeighborWorks NEPA; Megan Benedict, Wells Fargo; Thomas Swope, The AZEK Company; Kaitlin Allard, Barry Callebaut; Jason Pozniak, Nibbles & Bits; Christopher Moshinskie, FNCB Bank; Tara Jones, Lackawanna River Conservation Association; Matthew Jones, Tobyhanna Army Depot; Richard Peters, Alleima USA LLC

# CORE PROGRAM CLASS OF 2024 SELECTS COMMUNITY SERVICE PROJECTS

## LEADERSHIP THROUGH SERVICE TO THE COMMUNITY

A key aspect of each Leadership Lackawanna Core program class is the opportunity for participants to expand their knowledge of local organizations and hone leadership skills through participation in a small group project. This year, we are proud to announce our collaboration with the following five fellow nonprofit organizations:



### THE ANTHRACITE BICYCLE COALITION

By partnering with the Anthracite Bicycle Coalition, our team will recondition bicycles, foster a sense of community, and encourage people to share their love of cycling with each other. In essence, we are contributing to the construction of the very first bicycle kitchen in NEPA. A bike station will be constructed at Connell Park in Scranton, and ABC volunteers will be provided with additional tools and bike stations to continue their work in the community.



### THE LACKAWANNA HERITAGE VALLEY

In line with the Lackawanna Heritage Valley's commitment to involve the community in the conservation of regional history and natural resources, we aim to help establish a sensory trail at the Parker Street Trailhead in the Green Ridge section of Scranton. This designated area will incorporate a picnic area, sensory garden, and educational space. Our goal is to create an environment that promotes inclusivity and establishes a connection between people and the natural surroundings of Parker Street, hence, ensuring enjoyment for generations to come.



### THE CATHERINE MCAULEY CENTER

The Catherine McAuley Center has recently added a new property to their shelter program. The property has a large space that will be used as a gathering area for families. This property is more than a shelter, it is a safe haven that empowers families to rewrite their narratives with resilience and hope. Leadership Lackawanna will slightly remodel the room with upgraded fixtures, fresh paint, furniture and therapeutic play items to allow families to reclaim a sense of unity and belonging. We want the space to reflect a commitment to ensuring every family, no matter their circumstance, is treated with respect and provided with the support needed to rebuild their lives.



### THE OUTREACH CENTER FOR COMMUNITY RESOURCES

Leadership Lackawanna is supporting Outreach's Young Adult program by transforming a new space in their building. This area will focus primarily on health and wellness and feature gym equipment, yoga mats, and outdoor sports supplies. The team will also be providing workout plans, health subscriptions, healthy meal plans, recipes, and cookbooks and general resources to ensure that the environment is both engaging and sustainable.



### THE WAVERLY COMMUNITY HOUSE

Our team will work with the Waverly Community House to refurbish the Scout Room, a versatile multipurpose space used for various activities, from yoga classes to community meetings and film screenings. The current state of the room is outdated and inadequate for the community's diverse needs. The project involves essential tasks such as historically appropriate wall painting, new flooring, ceiling tiles, furniture upgrades, mood lighting, and archival photo displays. The three small closets within the room will also undergo an overhaul. The Waverly Community House is a longstanding institution with a mission to enrich the lives of individuals and families through educational, recreational, and cultural opportunities.

# LEADERSHIP FUNDAMENTALS 2.0 TAKES OFF

## ADVANCING LEADERS IN A BUSY WORLD

Our Leadership Fundamentals 2.0 Level Program, which is graciously sponsored by **Noble BioMaterials** and **FNCB Bank**, is a virtual course providing leaders with all the fundamentals of leadership – but at an advanced level. Program topics include prioritizing purpose, re-framing, humility, running effective meetings, generational differences and workplace diversity. This innovative and flexible online learning experience takes place via Zoom, for one hour, once a week, for eight weeks. Participants work on weekly course content – but at their own pace and convenience! The use of a LinkedIn group allows the class to share common ground, comment on each other’s experiences and build relationships. Upon completion Leadership Fundamentals 2.0 Level participants will have advanced their personal and professional growth.

### WELCOME LF 2.0 CLASS OF 2024

- MARK GALLAGHER** FNCB Bank
- HEATHER GREENE** Jewish Family Service of NEPA
- PETER MOSÉ** Lackawanna College Dept. of Public Safety
- GENA MAE BERTA** 1st Equipment Finance, Inc. (FNCB Bank)
- MELISSA HILPP** 1st Equipment Finance, Inc. (FNCB Bank)
- ABDIEL RAMOS** Noble BioMaterials
- EDITZA MIRANDA** Noble BioMaterials
- DIANA SHICK** The Honesdale National Bank
- JILLIAN BOCHNOVICH** Fidelity Bank
- KATHIANNIE TAVERA** NeighborWorks NEPA
- AUDREY GOLOSKY** United Neighborhood Centers of NEPA
- JAMIE SHNIPES** The Honesdale National Bank
- MARK SALLUST** Big Bass Lake Community Association
- KIRSTEN RUTH LANKFORD** Big Bass Lake Community Association
- JESSICA DIPROSPERO** DICK’S House of Sport
- BRANDY KRZAN** Big Bass Lake Community Association
- JONATHAN BRADY** FNCB Bank
- RON SECHLER** Mercer Sales




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## SAVE THE DATE!


### SUPPORT LEADERSHIP LACKAWANNA EVENTS




**ALUMNI CLEAN-UP EVENT**  
SAT. APRIL 13, 2024, 10AM–1PM  
Pinebrook Section, Scranton  
Contact Jen Strzelec to sign up:  
jstrzelec@scrantonchamber.com



**ALUMNI PIZZA PARTY & HAPPY HOUR**  
FRI. MAY 17, 2024, 5:30–7:30PM  
Groove Brewing, Scranton  
Make your reservation online at  
LeadershipLackawanna.com



**TLT GRADUATION**  
WED. MAY 15, 2024, 8:30AM  
La Buona Vita, Dunmore  
Make your reservation online at  
LeadershipLackawanna.com



**CELEBRATION OF LEADERSHIP**  
THURS. JUNE 20, 2024, 11:45AM  
Hilton Hotel, Scranton  
Make your reservation online at  
LeadershipLackawanna.com

**FRIDAY, OCTOBER 20TH**

**HOWL AT THE MOON. DUELING PIANOS**

This fan favorite fundraiser is back!



6:30PM DOORS OPEN | 7:00PM MUSIC BLARING  
LACKAWANNA STATION HOTEL, SCRANTON

**TICKETS \$25** Includes five (5) complimentary basket raffle tickets!



**LEADERSHIP LACKAWANNA**  
A Division of The Greater Scranton Chamber of Commerce

Proceeds benefit Leadership Lackawanna. Visit [LeadershipLackawanna.com](http://LeadershipLackawanna.com) to register for this event or scan the QR code.



## A HOWLING GOOD TIME AT HOWL AT THE MOON

### A FAN FAVORITE FUNDRAISER

Leadership Lackawanna hosted another amazing fundraiser on Friday, October 20, 2023 at The Radisson Lackawanna Station in Scranton. The event featured live entertainment, courtesy of the national "Howl At The Moon" dueling pianos group. Attendees were invited to sing, dance and howl as versatile and talented musicians performed their favorite songs from 80's rock, 90's pop and today's dance hits on pianos in a high-energy show, all to raise funds to support Leadership Lackawanna.

## SUNDAES WITH SANTA

### A FUNDRAISER LEAD BY TLT

This TLT-staffed event was held on Sunday, December 10, 2023, at The Post Ice Cream and Events in Scranton. It featured ice cream sundaes, face painting, crafts, games, and of course a visit from Santa! All proceeds went to support Leadership Lackawanna.



**LEADERSHIP LACKAWANNA**  
A Division of The Greater Scranton Chamber of Commerce

**Sundae with SANTA**  
*Fun*day

**SUN. DECEMBER 10, 2023**  
**NOON-3:00 PM**

**THE POST ICE CREAM & EVENTS**  
625 DEACON STREET, SCRANTON

**\$10 PER PERSON OR \$20 PER FAMILY**

**TICKET INCLUDES: PHOTO WITH SANTA (PETS WELCOME!), ICE CREAM, HOT COCOA AND S'MORES.**

Pets welcome! All pets must be on a leash, in a carrier or held by the owner at all times. Additional activities include: a 50/50 raffle, face painting, and snowball pull game.



**TOMORROW'S LEADERS TODAY CLASS OF 2024**

# LEADERSHIP LACKAWANNA

Affiliate of The Greater Scranton Chamber of Commerce

222 Mulberry Street  
PO Box 431  
Scranton, PA 18501  
570.342.7711  
leadershiplackawanna.com

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## ALUMNI DUES CAMPAIGN NOW OPEN

### JOIN OR RENEW YOUR MEMBERSHIP WITH OUR ALUMNI SOCIETY

Join or renew your membership with our Alumni Society for a lifelong commitment to community leadership. Our distinguished alumni carry the legacy of Leadership Lackawanna globally. As a member, you'll maintain the community spirit from your Leadership Lackawanna experience and receive perks based on your commitment level. Your investment provides valuable support, impacting high school juniors in Tomorrow's Leaders Today, professionals in the Core program, and benefiting various community initiatives. Alumni contributions help us expand and improve, contributing to the overall enhancement of both our organization and community.

**Join us in reaching our goal by pledging or donating online at [LeadershipLackawanna.com/donate](http://LeadershipLackawanna.com/donate).**

WE ARE  
**NOBLE**  
THE BIOMATERIAL ADVANTAGE

What we work with  
What we do

What our materials enable  
What our focus is as a brand

Smart materials for Health, Protection and Connection. Better the everyday with **The Noble Advantage.**

NobleBiomaterials.com

300 Palm Street, Scranton, PA

### Standard Alumni Membership

- Business referrals and job recommendations.
- Discounts on Leadership Lackawanna events and invitations to members-only events.
- Networking with more than 2,600 alumni and supporters covering a massive array of professions.
- Access to our Facebook page and LinkedIn group.
- Recognition in printed and electronic materials.
- Member news and unique community information. Placement on non-profit boards and volunteer opportunities through our e-blasts and newsletter.

### Alumni & Friend Membership

- One alumni and one friend will receive all benefits of the Standard Alumni Membership.

### Spirited Alumni Membership

- Member will receive all benefits of the Standard Alumni Membership.
- Member and one guest receive complimentary admission to Celebration of Leadership in June. Member's name will appear in the program booklet.